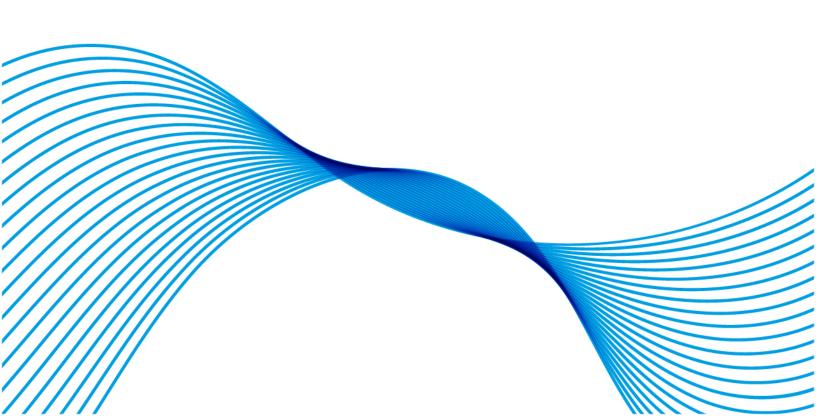
## **PRI** Principles for Responsible Investment

## PRIVATE TRANSPARENCY REPORT

2023

**Captor AB** 

Generated 15-12-2023



# About this report

PRI reporting is the largest global reporting project on responsible investment. It was developed with investors, for investors.

PRI signatories are required to report publicly on their responsible investment activities each year. In turn, they receive a number of outputs, including a public and private Transparency Report.

The private Transparency Reports, which are produced using signatories' reported information, support signatories to have internal discussions about their practices. Signatories can also choose to make these available to clients, beneficiaries, and other stakeholders.

This private Transparency Report is an export of your responses to the PRI Reporting Framework during the 2023 reporting period. It includes all responses (public and private) to core and plus indicators.

In response to signatory feedback, the PRI has not summarised your responses – the information in this document is presented exactly as it was reported.

For each of the indicators in this document, all options that you selected are presented, including links and qualitative responses. In some indicators, all applicable options are included for additional context.

# Disclaimers

## **Responsible investment definitions**

Within the PRI Reporting Framework Glossary, we provide definitions for key terms to guide reporting on responsible investment practices in the Reporting Framework. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes. Users of this report should be aware of these variations, as they may impact interpretations of the information provided.

## Data accuracy

This document presents information reported directly by signatories in the 2023 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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# **SENIOR LEADERSHIP STATEMENT (SLS)**

## SENIOR LEADERSHIP STATEMENT

## SENIOR LEADERSHIP STATEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1	CORE	N/A	N/A	PUBLIC	Senior Leadership Statement	GENERAL

#### Section 1. Our commitment

Why does your organisation engage in responsible investment?

• What is your organisation's overall approach to responsible investment, and what major responsible investment commitment(s) have you made?

To be engaged in responsible investment has been important to us since the start of the company. As the company grows, our work with responsible investment would develop, this was one of our key decisions. In order to put our words into action, this has been an important view. At Captor we strive to maintain a long-term work with responsible investments in our management.

We have the same approach to responsible investment across all AUM. While we abide by our policy for responsible investments, how then ESG factors are included in the decision-making process can vary depending on the strategy, method or instruments used in the funds.

Today we are very proud of the work we do in the area. Especially our early focus in transition companies. A high emitting company in so called hard-to-abate sectors, are companies needed in the future but with few low-emissions alternatives today. Through our fund Captor Dahlia Green Bond, we invest in sustainable projects in hard-to-abate sectors since we think this is where we can get the highest positive climate effects. Captor was very early with the decision to include these companies in our portfolio, a choice increasingly common today.

#### Section 2. Annual overview

Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.

Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. Details might include, for example, outlining your single most important achievement or describing your general progress on topics such as the following (where applicable):

- refinement of ESG analysis and incorporation
- · stewardship activities with investees and/or with policymakers
- collaborative engagements
- attainment of responsible investment certifications and/or awards

One primary focus for the ESG-team during the year was to develop and implement policies, guidelines and methods aligned with the EU Taxonomy and SFDR.

#### Section 3. Next steps



What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?

Captor did hire a new colleague to the ESG-team to be able to continue the work and our commitment to responsible investment. For the upcoming years we will advance our work especially in reducing sustainability risks in the funds as well as investing in more sustainable projects.

#### Section 4. Endorsement

'The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment'.

Name

Fredrik Edlund

Position

CEO

Organisation's Name

Captor AB

#### **A**

'This endorsement applies only to the Senior Leadership Statement and should not be considered an endorsement of the information reported by the above-mentioned organisation in the various modules of the Reporting Framework. The Senior Leadership Statement serves as a general overview of the above-mentioned organisation's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such. Further, it is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions'.

• B

## **ORGANISATIONAL OVERVIEW (OO)**

## **ORGANISATIONAL INFORMATION**

### **REPORTING YEAR**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 1	CORE	N/A	N/A	PUBLIC	Reporting year	GENERAL

What is the year-end date of the 12-month period you have chosen to report for PRI reporting purposes?



	Date	Month	Year
Year-end date of the 12-month period for PRI reporting purposes:	30	12	2022

## SUBSIDIARY INFORMATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 2	CORE	N/A	00 2.1	PUBLIC	Subsidiary information	GENERAL

#### Does your organisation have subsidiaries?

• (A) Yes

(B) No

## **ASSETS UNDER MANAGEMENT**

## ALL ASSET CLASSES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 4	CORE	00 3	N/A	PUBLIC	All asset classes	GENERAL

What are your total assets under management (AUM) at the end of the reporting year, as indicated in [OO 1]?

	USD
(A) AUM of your organisation, including subsidiaries, and excluding the AUM subject to execution, advisory, custody, or research advisory only	US\$ 619,464,444.00
(B) AUM of subsidiaries that are PRI signatories in their own right and excluded from this submission, as indicated in [OO 2.2]	US\$ 0.00



(C) AUM subject to execution,	
advisory, custody, or research	US\$ 0.00
advisory only	

### **ASSET BREAKDOWN**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5	CORE	OO 3	Multiple indicators	PUBLIC	Asset breakdown	GENERAL

Provide a percentage breakdown of your total AUM at the end of the reporting year as indicated in [OO 1].

	(1) Percentage of Internally managed AUM	(2) Percentage of Externally managed AUM
(A) Listed equity	7%	0%
(B) Fixed income	93%	0%
(C) Private equity	0%	0%
(D) Real estate	0%	0%
(E) Infrastructure	0%	0%
(F) Hedge funds	0%	0%
(G) Forestry	0%	0%
(H) Farmland	0%	0%
(I) Other	0%	0%
(J) Off-balance sheet	0%	0%



## ASSET BREAKDOWN: INTERNALLY MANAGED LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
OO 5.3 LE	CORE	00 5	Multiple	PUBLIC	Asset breakdown: Internally managed listed equity	GENERAL	
Provide a furthe	Provide a further breakdown of your internally managed listed equity AUM.						
(A) Passive ed	quity 0%						
(B) Active – qı	uantitative 100	%					
(C) Active – fu	indamental 0%						
(D) Other stra	tegies 0%						

## ASSET BREAKDOWN: INTERNALLY MANAGED FIXED INCOME

Indicator	Type of inc	dicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.3 FI	CORE		OO 5	Multiple	PUBLIC	Asset breakdown: Internally managed fixed income	GENERAL
Provide a furt	Provide a further breakdown of your internally managed fixed income AUM.						
(A) Passive	– SSA	0%					
(B) Passive	– corporate	0%					
(C) Active –	SSA	68%					
(D) Active –	corporate	32%					
(E) Securitis	sed	0%					



## **GEOGRAPHICAL BREAKDOWN**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 7	CORE	Multiple, see guidance	N/A	PUBLIC	Geographical breakdown	GENERAL
How much of y	our AUM in each asse	t class is invested i	n emerging marl	kets and devel	oping economies?	
		AUN	/ in Emerging M	arkets and Dev	veloping Economies	;
(A) Listed eq	uity			(1) 0%		
(B) Eived inc	0me 554			(1) 0%		

(B) Fixed income – SSA	(1) 0%
(C) Fixed income – corporate	(1) 0%

## **STEWARDSHIP**

## STEWARDSHIP

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 8	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship	GENERAL

### Does your organisation conduct stewardship activities, excluding (proxy) voting, for any of your assets?

	(1) Listed equity - active	(3) Fixed income - active
(A) Yes, through internal staff		
(B) Yes, through service providers		



(C) Yes, through external managers		
(D) We do not conduct stewardship	0	0

## STEWARDSHIP: (PROXY) VOTING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship: (Proxy) voting	GENERAL

#### Does your organisation conduct (proxy) voting activities for any of your listed equity holdings?

	(1) Listed equity - active
(A) Yes, through internal staff	
(B) Yes, through service providers	
(C) Yes, through external managers	
(D) We do not conduct (proxy) voting	۲

## **STEWARDSHIP NOT CONDUCTED**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 10	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship not conducted	2

Describe why your organisation does not currently conduct stewardship and/or (proxy) voting.

(Proxy) voting



#### (L) Listed equity - active

Today we use influence on the companies in our portfolio through other methods

## **ESG INCORPORATION**

## **INTERNALLY MANAGED ASSETS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 11	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Internally managed assets	1

For each internally managed asset class, does your organisation incorporate ESG factors into your investment decisions?

	(1) Yes, we incorporate ESG factors into our investment decisions	(2) No, we do not incorporate ESG factors into our investment decisions
(B) Listed equity - active - quantitative	۲	0
(E) Fixed income - SSA	۲	0
(F) Fixed income - corporate	۲	0

## **ESG STRATEGIES**

## LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17 LE	CORE	00 11	OO 17.1 LE, LE 12	PUBLIC	Listed equity	1

Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active listed equity?



#### Percentage out of total internally managed active listed equity

(A) Screening alone	100%
(B) Thematic alone	0%
(C) Integration alone	0%
(D) Screening and integration	0%
(E) Thematic and integration	0%
(F) Screening and thematic	0%
(G) All three approaches combined	0%
(H) None	0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17.1 LE	CORE	00 17 LE	LE 9	PUBLIC	Listed equity	1

What type of screening does your organisation use for your internally managed active listed equity assets where a screening approach is applied?

Percentage coverage out of your total listed equity assets where a screening approach is applied

(A) Positive/best-in-class screening only	0%
(B) Negative screening only	100%
(C) A combination of screening approaches	0%



## **FIXED INCOME**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17 FI	CORE	OO 5.3 FI, OO 11	Multiple, see guidance	PUBLIC	Fixed income	1

Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active fixed income?

	(1) Fixed income - SSA	(2) Fixed income - corporate
(A) Screening alone	0%	0%
(B) Thematic alone	0%	0%
(C) Integration alone	0%	0%
(D) Screening and integration	0%	0%
(E) Thematic and integration	0%	0%
(F) Screening and thematic	0%	0%
(G) All three approaches combined	100%	100%
(H) None	0%	0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17.1 FI	CORE	00 17 FI	N/A	PUBLIC	Fixed income	1

What type of screening does your organisation use for your internally managed active fixed income where a screening approach is applied?



	(1) Fixed income - SSA	(2) Fixed income - corporate
(A) Positive/best-in-class screening only	0%	0%
(B) Negative screening only	0%	0%
(C) A combination of screening approaches	100%	100%

## ESG/SUSTAINABILITY FUNDS AND PRODUCTS

## LABELLING AND MARKETING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18	CORE	00 11–14	OO 18.1	PUBLIC	Labelling and marketing	1

#### Do you explicitly market any of your products and/or funds as ESG and/or sustainable?

#### (A) Yes, we market products and/or funds as ESG and/or sustainable

Provide the percentage of AUM that your ESG and/or sustainability-marketed products or funds represent:

100%

 $\circ$  (B) No, we do not offer products or funds explicitly marketed as ESG and/or sustainable

• (C) Not applicable; we do not offer products or funds

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18.1	CORE	OO 18	00 18.2	PUBLIC	Labelling and marketing	1

## Do any of your ESG and/or sustainability-marketed products and/or funds hold formal ESG and/or RI certification(s) or label(s) awarded by a third party?

• (A) Yes, our ESG and/or sustainability-marketed products and/or funds hold formal labels or certifications

(B) No, our ESG and/or sustainability-marketed products and/or funds do not hold formal labels or certifications



## **THEMATIC BONDS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 20	CORE	00 17 FI	FI 15, FI 17	PUBLIC	Thematic bonds	1

What percentage of your total environmental and/or social thematic bonds are labelled by the issuers in accordance with industry-recognised standards?

	Percentage of your total environmental and/or social thematic bonds labelled by the issuers
(A) Green or climate bonds	97%
(B) Social bonds	2%
(C) Sustainability bonds	0%
(D) Sustainability-linked bonds	1%
(E) SDG or SDG-linked bonds	0%
(F) Other	0%
(G) Bonds not labelled by the issuer	0%

SUMMARY OF REPORTING REQUIREMENTS

## SUMMARY OF REPORTING REQUIREMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 21	CORE	Multiple indicators	Multiple indicators	PUBLIC	Summary of reporting requirements	GENERAL

The following table shows which modules are mandatory or voluntary to report on in the separate PRI asset class modules. Where a module is voluntary, indicate if you wish to report on it.

Applicable modules	(1) Mandatory to report (pre-filled based on previous responses)	(2.1) Voluntary to report. Yes, I want to opt-in to reporting on the module	(2.2) Voluntary to report. No, I want to opt-out of reporting on the module
Policy, Governance and Strategy	۲	0	0
Confidence Building Measures	۲	0	0
(B) Listed equity – active – quantitative	o	۲	0
(E) Fixed income – SSA	۲	0	0
(F) Fixed income – corporate	۲	0	0

## SUBMISSION INFORMATION

## **REPORT DISCLOSURE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 32	CORE	00 3, 00 31	N/A	PUBLIC	Report disclosure	GENERAL

How would you like to disclose the detailed percentage figures you reported throughout the Reporting Framework?

• (A) Publish as absolute numbers

• (B) Publish as ranges



# POLICY, GOVERNANCE AND STRATEGY (PGS)

## POLICY

## **RESPONSIBLE INVESTMENT POLICY ELEMENTS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 1	CORE	OO 8, OO 9	Multiple indicators	PUBLIC	Responsible investment policy elements	1, 2

Which elements are covered in your formal responsible investment policy(ies)?

☑ (A) Overall approach to responsible investment

(B) Guidelines on environmental factors

☑ (C) Guidelines on social factors

☑ (D) Guidelines on governance factors

 $\Box$  (E) Guidelines on sustainability outcomes

 $\Box$  (F) Guidelines tailored to the specific asset class(es) we hold

☑ (G) Guidelines on exclusions

 $\Box$  (H) Guidelines on managing conflicts of interest related to responsible investment

☑ (I) Stewardship: Guidelines on engagement with investees

 $\hfill\square$  (J) Stewardship: Guidelines on overall political engagement

 $\hfill\square$  (K) Stewardship: Guidelines on engagement with other key stakeholders

 $\hfill\square$  (M) Other responsible investment elements not listed here

• (N) Our organisation does not have a formal responsible investment policy and/or our policy(ies) do not cover any responsible investment elements

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 2	CORE	PGS 1	Multiple, see guidance	PUBLIC	Responsible investment policy elements	1

#### Does your formal responsible investment policy(ies) include specific guidelines on systematic sustainability issues?

(A) Specific guidelines on climate change (may be part of guidelines on environmental factors)

(B) Specific guidelines on human rights (may be part of guidelines on social factors)

☑ (C) Specific guidelines on other systematic sustainability issues Specify:

governance

• (D) Our formal responsible investment policy(ies) does not include guidelines on systematic sustainability issues



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
PGS 3	CORE	PGS 1, PGS 2	N/A	PUBLIC	Responsible investment policy elements	6	
Which elemen	its of your formal respo	nsible investment	t policy(ies) are	publicly availa	ıble?		
☑ (A) Overall Add link:	approach to responsib	le investment					
http	s://captor.se/hallbarhet/						
<ul> <li>(C) Guidelines on social factors</li> <li>(D) Guidelines on governance factors</li> <li>(F) Specific guidelines on climate change (may be part of guidelines on environmental factors)</li> <li>(G) Specific guidelines on human rights (may be part of guidelines on social factors)</li> <li>(H) Specific guidelines on other systematic sustainability issues</li> <li>(J) Guidelines on exclusions</li> <li>(L) Stewardship: Guidelines on engagement with investees</li> <li>(Q) No elements of our formal responsible investment policy(ies) are publicly available</li> </ul>							
Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
PGS 4	PLUS	PGS 1	N/A	PUBLIC	Responsible investment policy elements	1-6	
	mal responsible investr duties or equivalent ob		lentify a link be	tween your res	ponsible investment a	ctivities and	
Elaborate:							
	formal responsible investmiciary duties, even so we do			nk between our re	sponsible investment activ	rities and our	
○ <b>(B)</b> No							
Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
PGS 5	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2	



#### Which elements are covered in your organisation's policy(ies) or guidelines on stewardship?

#### ☑ (A) Overall stewardship objectives

 $\Box$  (B) Prioritisation of specific ESG factors to be advanced via stewardship activities

 $\Box$  (C) Criteria used by our organisation to prioritise the investees, policy makers, key stakeholders, or other entities on which to focus our stewardship efforts

 $\Box$  (D) How different stewardship tools and activities are used across the organisation

 $\Box$  (E) Approach to escalation in stewardship

 $\Box$  (F) Approach to collaboration in stewardship

 $\Box$  (G) Conflicts of interest related to stewardship

(H) How stewardship efforts and results are communicated across the organisation to feed into investment decisionmaking and vice versa

#### (I) Other

• (J) None of the above elements is captured in our policy(ies) or guidelines on stewardship

### **RESPONSIBLE INVESTMENT POLICY COVERAGE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 8	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy coverage	1

#### What percentage of your total AUM is covered by the below elements of your responsible investment policy(ies)?

	combined Aom coverage of an policy elements
<ul> <li>(A) Overall approach to responsible investment</li> <li>(B) Guidelines on environmental factors</li> <li>(C) Guidelines on social factors</li> <li>(D) Guidelines on governance factors</li> </ul>	(7) 100%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 9	CORE	PGS 2	N/A	PUBLIC	Responsible investment policy coverage	1

#### Combined AUM coverage of all policy elements

## What proportion of your AUM is covered by your formal policies or guidelines on climate change, human rights, or other systematic sustainability issues?

	AUM coverage
(A) Specific guidelines on climate change	(1) for all of our AUM
(B) Specific guidelines on human rights	(1) for all of our AUM
(C) Specific guidelines on other systematic sustainability issues	(1) for all of our AUM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10	CORE	OO 8, OO 9, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

Per asset class, what percentage of your AUM is covered by your policy(ies) or guidelines on stewardship with investees?

#### ☑ (A) Listed equity

- (1) Percentage of AUM covered
  - (1) >0% to 10%
  - (2) >10% to 20%
  - (3) >20% to 30%
  - (4) >30% to 40%
  - (5) >40% to 50%
  - (6) >50% to 60%
  - (7) >60% to 70%
  - (1) > 66 % to 76 %
    (8) >70% to 80%
  - (9) >80% to 90%
  - (10) >90% to <100%</li>
  - (11) 100%

#### ☑ (B) Fixed income

- (1) Percentage of AUM covered
  - (1) >0% to 10%
  - (2) >10% to 20%
  - (3) >20% to 30%
  - (4) >30% to 40%
  - (5) >40% to 50%
  - (6) >50% to 60%
  - (7) >60% to 70%
  - (1) >00% to 70%
    (8) >70% to 80%
  - (0) > 10% to 00%
  - (9) >80% to 90%
    (10) >90% to <100%</li>
  - 0 (10) > 90% (0 < 10)
  - (11) 100%



## GOVERNANCE

## **ROLES AND RESPONSIBILITIES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11	CORE	N/A	Multiple indicators	PUBLIC	Roles and responsibilities	1

Which senior level body(ies) or role(s) in your organisation have formal oversight over and accountability for responsible investment?

☑ (A) Board members, trustees, or equivalent

 $\Box$  (B) Senior executive-level staff, or equivalent

 $\Box$  (C) Investment committee, or equivalent

☑ (D) Head of department, or equivalent

Specify department:

CIO and the Head of responsible investment

• (E) None of the above bodies and roles have oversight over and accountability for responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.1	CORE	PGS 1, PGS 2, PGS 11	N/A	PUBLIC	Roles and responsibilities	1, 2

Does your organisation's senior level body(ies) or role(s) have formal oversight over and accountability for the elements covered in your responsible investment policy(ies)?

	(1) Board members, trustees, or equivalent	(2) Senior executive-level staff, investment committee, head of department, or equivalent
(A) Overall approach to responsible investment		
(B) Guidelines on environmental, social and/or governance factors		



(D) Specific guidelines on climate change (may be part of guidelines on environmental factors)		
(E) Specific guidelines on human rights (may be part of guidelines on social factors)		
(F) Specific guidelines on other systematic sustainability issues		
(H) Guidelines on exclusions		
(J) Stewardship: Guidelines on engagement with investees		
(N) This role has no formal oversight over and accountability for any of the above elements covered in our responsible investment policy(ies)	۲	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.2	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1-6

Does your organisation have governance processes or structures to ensure that your overall political engagement is aligned with your commitment to the principles of PRI, including any political engagement conducted by third parties on your behalf?

• (A) Yes

• (B) No

• (C) Not applicable, our organisation does not conduct any form of political engagement directly or through any third parties



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 12	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1

In your organisation, which internal or external roles are responsible for implementing your approach to responsible investment?

#### ☑ (A) Internal role(s)

Specify:

The Head of responsible investment is responsible for implementing our approach to responsible investment

(B) External investment managers, service providers, or other external partners or suppliers

• (C) We do not have any internal or external roles with responsibility for implementing responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 13	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

Does your organisation use responsible investment KPIs to evaluate the performance of your board members, trustees, or equivalent?

• (A) Yes, we use responsible investment KPIs to evaluate the performance of our board members, trustees, or equivalent

(B) No, we do not use responsible investment KPIs to evaluate the performance of our board members, trustees, or equivalent

Explain why: (Voluntary)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 15	PLUS	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

What responsible investment competencies do you regularly include in the training of senior-level body(ies) or role(s) in your organisation?



	(1) Board members, trustees or equivalent	(2) Senior executive-level staff, investment committee, head of department or equivalent
(A) Specific competence in climate change mitigation and adaptation		
(B) Specific competence in investors' responsibility to respect human rights		
(C) Specific competence in other systematic sustainability issues		
(D) The regular training of this senior leadership role does not include any of the above responsible investment competencies	۲	0

## **EXTERNAL REPORTING AND DISCLOSURES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 16	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

#### What elements are included in your regular reporting to clients and/or beneficiaries for the majority of your AUM?

 $\Box$  (A) Any changes in policies related to responsible investment

- $\Box$  (B) Any changes in governance or oversight related to responsible investment
- ☑ (C) Stewardship-related commitments
- ☑ (D) Progress towards stewardship-related commitments
- ☑ (E) Climate–related commitments
- ☑ (F) Progress towards climate–related commitments
- ☑ (G) Human rights-related commitments
- (H) Progress towards human rights-related commitments
- ☑ (I) Commitments to other systematic sustainability issues
- ☑ (J) Progress towards commitments on other systematic sustainability issues
- (K) We do not include any of these elements in our regular reporting to clients and/or beneficiaries for the majority of our AUM



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 17	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

## During the reporting year, did your organisation publicly disclose climate-related information in line with the Task Force on Climate-Related Financial Disclosures' (TCFD) recommendations?

□ (A) Yes, including all governance-related recommended disclosures

 $\Box$  (B) Yes, including all strategy-related recommended disclosures

 $\Box$  (C) Yes, including all risk management–related recommended disclosures

- $\Box$  (D) Yes, including all applicable metrics and targets-related recommended disclosures
- (E) None of the above

Explain why: (Voluntary)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 18	PLUS	N/A	N/A	PUBLIC	External reporting and disclosures	6

## During the reporting year, to which international responsible investment standards, frameworks, or regulations did your organisation report?

(A) Disclosures against the European Union's Sustainable Finance Disclosure Regulation (SFDR) Link to example of public disclosures

https://captor.se/hallbarhet/

### $\ensuremath{\square}$ (B) Disclosures against the European Union's Taxonomy

Link to example of public disclosures

#### https://captor.se/hallbarhet/

 $\hfill\square$  (C) Disclosures against the CFA's ESG Disclosures Standard

- $\square$  (D) Disclosures against other international standards, frameworks or regulations
- $\hfill\square$  (E) Disclosures against other international standards, frameworks or regulations

 $\hfill\square$  (F) Disclosures against other international standards, frameworks or regulations

 $\hfill\square$  (G) Disclosures against other international standards, frameworks or regulations



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 19	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

## During the reporting year, did your organisation publicly disclose its membership in and support for trade associations, think tanks or similar bodies that conduct any form of political engagement?

• (A) Yes, we publicly disclosed our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement

• (B) No, we did not publicly disclose our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement

• (C) Not applicable, we were not members in or supporters of any trade associations, think tanks, or similar bodies that conduct any form of political engagement during the reporting year

## STRATEGY

## CAPITAL ALLOCATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 20	CORE	N/A	N/A	PUBLIC	Capital allocation	1

#### Which elements do your organisation-level exclusions cover?

(A) Exclusions based on our organisation's values or beliefs regarding particular sectors, products or services

(B) Exclusions based on our organisation's values or beliefs regarding particular regions or countries

☑ (C) Exclusions based on minimum standards of business practice aligned with international norms such as the OECD Guidelines for Multinational Enterprises, the International Bill of Human Rights, UN Security Council sanctions or the UN Global Compact

 $\Box$  (D) Exclusions based on our organisation's climate change commitments

 $\Box$  (E) Other elements

• (F) Not applicable; our organisation does not have any organisation-level exclusions

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 21	CORE	N/A	N/A	PUBLIC	Capital allocation	1

#### How does your responsible investment approach influence your strategic asset allocation process?

(A) We incorporate ESG factors into our assessment of expected asset class risks and returns Select from dropdown list:

(1) for all of our AUM subject to strategic asset allocation

- (2) for a majority of our AUM subject to strategic asset allocation
- (3) for a minority of our AUM subject to strategic asset allocation



 $\Box$  (B) We incorporate climate change–related risks and opportunities into our assessment of expected asset class risks and returns

 $\Box$  (C) We incorporate human rights-related risks and opportunities into our assessment of expected asset class risks and returns  $\Box$  (D) We incorporate risks and opportunities related to other systematic sustainability issues into our assessment of expected asset class risks and returns

• (E) We do not incorporate ESG factors, climate change, human rights or other systematic sustainability issues into our assessment of expected asset class risks and returns

• (F) Not applicable; we do not have a strategic asset allocation process

## STEWARDSHIP: OVERALL STEWARDSHIP STRATEGY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 22	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

For the majority of AUM within each asset class, which of the following best describes your primary stewardship objective?

	(1) Listed equity	(2) Fixed income
(A) Maximise our portfolio-level risk-adjusted returns. In doing so, we seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.	O	Ο
(B) Maximise our individual investments' risk-adjusted returns. In doing so, we do not seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.	۲	۲



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 24	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

## Which of the following best describes your organisation's default position, or the position of the external service providers or external managers acting on your behalf, concerning collaborative stewardship efforts?

 $\circ$  (A) We recognise the value of collective action, and as a result, we prioritise collaborative stewardship efforts wherever possible

• (B) We collaborate on a case-by-case basis

(C) Other

Specify:

We don't use collaborative stewardship today, but we see it as an important part of our future stewardship strategy and methods.

#### • (D) We do not join collaborative stewardship efforts

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 25	PLUS	OO 5, OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

#### Rank the channels that are most important for your organisation in achieving its stewardship objectives.

☑ (A) Internal resources, e.g. stewardship team, investment team, ESG team, or staff

Select from the list:

o 1

o 2

ο3

• 4

• 5

 $\square$  (B) External investment managers, third-party operators and/or external property managers, if applicable

 $\Box$  (C) External paid specialist stewardship services (e.g. engagement overlay services or, in private markets, sustainability consultants) excluding investment managers, real assets third-party operators, or external property managers

 $\hfill\square$  (D) Informal or unstructured collaborations with investors or other entities

 $\Box$  (E) Formal collaborative engagements, e.g. PRI-coordinated collaborative engagements, Climate Action 100+, or similar  $\circ$  (F) We do not use any of these channels



## **STEWARDSHIP: ESCALATION**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 36	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Escalation	2

For your listed equity holdings, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?

	(1) Listed equity
(A) Joining or broadening an existing collaborative engagement or creating a new one	
(B) Filing, co-filing, and/or submitting a shareholder resolution or proposal	
(C) Publicly engaging the entity, e.g. signing an open letter	
(D) Voting against the re-election of one or more board directors	
(E) Voting against the chair of the board of directors, or equivalent, e.g. lead independent director	
(F) Divesting	
(G) Litigation	
(H) Other	



#### 0

#### (H) Other - (1) Listed equity - Specify:

Dialogue

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 37	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship: Escalation	2

## For your corporate fixed income assets, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?

 $\Box$  (A) Joining or broadening an existing collaborative engagement or creating a new one

- $\hfill\square$  (B) Publicly engaging the entity, e.g. signing an open letter
- □ (C) Not investing

 $\Box$  (D) Reducing exposure to the investee entity

- (E) Divesting
- $\Box$  (F) Litigation
- G) Other

Specify:

Dialogue

• (H) In the past three years, we did not use any of the above escalation measures for our corporate fixed income assets

### STEWARDSHIP: ENGAGEMENT WITH POLICY MAKERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39	CORE	OO 8, OO 9	PGS 39.1, PGS 39.2	PUBLIC	Stewardship: Engagement with policy makers	2

## Did your organisation, or the external investment managers or service providers acting on your behalf, engage with policy makers as part of your responsible investment approach during the reporting year?

 $\Box$  (A) Yes, we engaged with policy makers directly

 $\Box$  (B) Yes, we engaged with policy makers through the leadership of or active participation in working groups or collaborative initiatives, including via the PRI

 $\Box$  (C) Yes, we were members of, supported, or were in another way affiliated with third party organisations, including trade associations and non-profit organisations, that engage with policy makers, excluding the PRI



• (D) We did not engage with policy makers directly or indirectly during the reporting year beyond our membership in the PRI

Explain why: (Voluntary)

### **CLIMATE CHANGE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41	CORE	N/A	PGS 41.1	PUBLIC	Climate change	General

#### Has your organisation identified climate-related risks and opportunities affecting your investments?

#### ☑ (A) Yes, within our standard planning horizon

Specify the risks and opportunities identified and your relevant standard planning horizon:

In order to understand sustainability risk and opportunities we need to include ESG factors in the decision-making process. We have identified a few risks as well as opportunities. Climate risks is for example the risk of extreme weather events, such as rising temperature and sea levels. Opportunities can be investing in sustainable projects in hard-to-abate sectors that in the long term would lower greenhouse gas emissions.

 $\Box$  (B) Yes, beyond our standard planning horizon

• (C) No, we have not identified climate-related risks and/or opportunities affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41.1	CORE	PGS 41	N/A	PUBLIC	Climate change	General

Does your organisation integrate climate-related risks and opportunities affecting your investments in its overall investment strategy, financial planning and (if relevant) products?

• (A) Yes, our overall investment strategy, financial planning and (if relevant) products integrate climate-related risks and opportunities

Describe how climate-related risks and opportunities have affected or are expected to affect your investment strategy, financial planning and (if relevant) products:

Climate related risks and opportunities is implemented in our investment decision making process and therefore affect our strategies, financial planning and the design of the products.

• (B) No, our organisation has not yet integrated climate-related risks and opportunities into its investment strategy, financial planning and (if relevant) products

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 43	CORE	N/A	N/A	PUBLIC	Climate change	General



## Has your organisation assessed the resilience of its investment strategy in different climate scenarios, including one in which the average temperature rise is held to below 2 degrees Celsius (preferably to 1.5 degrees Celsius) above preindustrial levels?

□ (A) Yes, using the Inevitable Policy Response Forecast Policy Scenario (FPS) or Required Policy Scenario (RPS)

□ (B) Yes, using the One Earth Climate Model scenario

□ (C) Yes, using the International Energy Agency (IEA) Net Zero scenario

 $\Box$  (D) Yes, using other scenarios

• (E) No, we have not assessed the resilience of our investment strategy in different climate scenarios, including one that holds temperature rise to below 2 degrees

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 44	CORE	N/A	N/A	PUBLIC	Climate change	General

## Does your organisation have a process to identify, assess, and manage the climate-related risks (potentially) affecting your investments?

#### ☑ (A) Yes, we have a process to identify and assess climate-related risks

(1) Describe your process

Captor has identified a few climate-related risks that is described in the sustainability-risk document. Sustainability risks are also described in the prospectus for each of the funds.

(2) Describe how this process is integrated into your overall risk management

Captor has identified a few climate-related risks that is monitored through the investment-decision making process.

#### (B) Yes, we have a process to manage climate-related risks

(1) Describe your process

How we manage climate-related risks depends on the fund's design, asset type or a client's investment strategy. Captor sees the following methods as important in the work towards minimizing climate-related risks: Assess and exclusion, stewardship, monitoring, documentation, follow-up and evaluation.

(2) Describe how this process is integrated into your overall risk management

This is integrated into the investment-decision making.

• (C) No, we do not have any processes to identify, assess, or manage the climate-related risks affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 45	CORE	N/A	N/A	PUBLIC	Climate change	General

During the reporting year, which of the following climate risk metrics or variables affecting your investments did your organisation use and disclose?

- $\Box$  (A) Exposure to physical risk
- $\Box$  (B) Exposure to transition risk
- $\Box$  (C) Internal carbon price
- $\Box$  (D) Total carbon emissions
- $\Box$  (E) Weighted average carbon intensity
- $\Box$  (F) Avoided emissions
- $\Box$  (G) Implied Temperature Rise (ITR)

 $\Box$  (H) Non-ITR measure of portfolio alignment with UNFCCC Paris Agreement goals



 $\Box$  (I) Proportion of assets or other business activities aligned with climate-related opportunities

 $\Box$  (J) Other metrics or variables

(K) Our organisation did not use or disclose any climate risk metrics or variables affecting our investments during the reporting year

Explain why: (Voluntary)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 46	CORE	N/A	N/A	PUBLIC	Climate change	General

During the reporting year, did your organisation disclose its Scope 1, Scope 2, and/or Scope 3 greenhouse gas emissions?

 $\Box$  (A) Scope 1 emissions

□ (B) Scope 2 emissions

 $\Box$  (C) Scope 3 emissions (including financed emissions)

• (D) Our organisation did not disclose its Scope 1, Scope 2, or Scope 3 greenhouse gas emissions during the reporting year

## SUSTAINABILITY OUTCOMES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47	CORE	N/A	Multiple indicators	PUBLIC	Sustainability outcomes	1, 2

Has your organisation identified the intended and unintended sustainability outcomes connected to its investment activities?

(A) Yes, we have identified one or more specific sustainability outcomes connected to our investment activities

• (B) No, we have not yet identified the sustainability outcomes connected to any of our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.1	CORE	PGS 47	N/A	PUBLIC	Sustainability outcomes	1, 2

Which widely recognised frameworks has your organisation used to identify the intended and unintended sustainability outcomes connected to its investment activities?

☑ (A) The UN Sustainable Development Goals (SDGs) and targets

☑ (B) The UNFCCC Paris Agreement

☑ (C) The UN Guiding Principles on Business and Human Rights (UNGPs)



☑ (D) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business Conduct for Institutional Investors

(E) The EU Taxonomy

 $\Box$  (F) Other relevant taxonomies

 $\Box$  (G) The International Bill of Human Rights

(H) The International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the eight core conventions

□ (I) The Convention on Biological Diversity

 $\Box$  (J) Other international framework(s)

 $\Box$  (K) Other regional framework(s)

 $\Box$  (L) Other sectoral/issue-specific framework(s)

• (M) Our organisation did not use any widely recognised frameworks to identify the intended and unintended sustainability outcomes connected to its investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.2	CORE	PGS 47	PGS 48	PUBLIC	Sustainability outcomes	1, 2

## What are the primary methods that your organisation has used to determine the most important intended and unintended sustainability outcomes connected to its investment activities?

#### (A) Identify sustainability outcomes that are closely linked to our core investment activities

 $\Box$  (B) Consult with key clients and/or beneficiaries to align with their priorities

 $\Box$  (C) Assess which actual or potential negative outcomes for people are most severe based on their scale, scope, and irremediable character

☑ (D) Identify sustainability outcomes that are closely linked to systematic sustainability issues

(E) Analyse the input from different stakeholders (e.g. affected communities, civil society, trade unions or similar)

 $\Box$  (F) Understand the geographical relevance of specific sustainability outcome objectives

 $\Box$  (G) Other method

• (H) We have not yet determined the most important sustainability outcomes connected to our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 48	CORE	PGS 47.2	PGS 48.1, SO 1	PUBLIC	Sustainability outcomes	1, 2

Has your organisation taken action on any specific sustainability outcomes connected to its investment activities, including to prevent and mitigate actual and potential negative outcomes?

(A) Yes, we have taken action on some of the specific sustainability outcomes connected to our investment activities
 (B) No, we have not yet taken action on any specific sustainability outcomes connected to our investment activities



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 48.1	PLUS	PGS 48	N/A	PUBLIC	Sustainability outcomes	1, 2

Why has your organisation taken action on specific sustainability outcomes connected to its investment activities?

(A) We believe that taking action on sustainability outcomes is relevant to our financial risks and returns over both short- and long-term horizons

(B) We believe that taking action on sustainability outcomes, although not yet relevant to our financial risks and returns, will become so over a long-time horizon

 $\Box$  (C) We have been requested to do so by our clients and/or beneficiaries

 $\Box$  (D) We want to prepare for and respond to legal and regulatory developments that are increasingly addressing sustainability outcomes

(E) We want to protect our reputation, particularly in the event of negative sustainability outcomes connected to investments

 $\Box$  (F) We want to enhance our social licence-to-operate (i.e. the trust of beneficiaries, clients, and other stakeholders)  $\Box$  (G) We believe that taking action on sustainability outcomes in parallel to financial return goals has merit in its own right

□ (H) Other

# LISTED EQUITY (LE)

## **OVERALL APPROACH**

### **MATERIALITY ANALYSIS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 1	CORE	00 21	N/A	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your listed equity strategies?



(A) Yes, our investment process incorporates material governance factors	(1) for all of our AUM
(B) Yes, our investment process incorporates material environmental and social factors	(1) for all of our AUM
(C) Yes, our investment process incorporates material ESG factors beyond our organisation's average investment holding period	(1) for all of our AUM
(D) No, we do not have a formal process. Our investment professionals identify material ESG factors at their discretion	0
(E) No, we do not have a formal or informal process to identify and incorporate material ESG factors	0

## **MONITORING ESG TRENDS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 2	CORE	00 21	N/A	PUBLIC	Monitoring ESG trends	1

Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your listed equity strategies?

(A) Yes, we have a formal process that includes scenario analyses		
(B) Yes, we have a formal process, but it does not include scenario analyses	(1) for all of our AUM	
(C) We do not have a formal process for our listed equity strategies; our investment professionals monitor how ESG trends vary over time at their discretion	O	
(D) We do not monitor and review the implications of changing ESG trends on our listed equity strategies	o	

## **PRE-INVESTMENT**

#### **ESG INCORPORATION IN RESEARCH**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 3	CORE	OO 21	N/A	PUBLIC	ESG incorporation in research	1

How does your financial analysis and equity valuation or security rating process incorporate material ESG risks?



(A) We incorporate material governance-related risks into our financial analysis and equity valuation or security rating process	(1) in all cases
(B) We incorporate material environmental and social risks into our financial analysis and equity valuation or security rating process	(1) in all cases
(C) We incorporate material environmental and social risks related to companies' supply chains into our financial analysis and equity valuation or security rating process	(1) in all cases
(D) We do not incorporate material ESG risks into our financial analysis, equity valuation or security rating processes	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 4	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

What information do you incorporate when you assess the ESG performance of companies in your financial analysis, benchmark selection and/or portfolio construction process?



(A) We incorporate qualitative and/or quantitative information on current performance across a range of material ESG factors

(B) We incorporate qualitative and/or quantitative information on historical performance across a range of material ESG factors

(C) We incorporate qualitative and/or quantitative information on material ESG factors that may impact or influence future corporate revenues and/or profitability

(D) We incorporate qualitative and/or quantitative information enabling current, historical and/or future performance comparison within a selected peer group across a range of material ESG factors

(E) We do not incorporate qualitative or quantitative information on material ESG factors when assessing the ESG performance of companies in our financial analysis, equity investment or portfolio construction process (2) in a majority of cases

0



#### ESG INCORPORATION IN PORTFOLIO CONSTRUCTION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle		
LE 6	CORE	OO 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1		
How do materi process?	How do material ESG factors contribute to your stock selection, portfolio construction and/or benchmark selection process?							
			(2	) Active - quan	titative			
to the selecti and/or secto portfolio cons	ESG factors contribute fon of individual assets r weightings within our struction and/or selection process							
to the portfol individual as portfolio cons	ESG factors contribute io weighting of sets within our struction and/or selection process	te (1) for all of our AUM						
to the countr of assets wit	ESG factors contribute y or region weighting hin our portfolio and/or benchmark ocess							
factors contri	ays material ESG ibute to your portfolio and/or benchmark ocess							
construction selection pro	k selection, portfolio or benchmark ocess does not include ation of material ESG			O				



## **POST-INVESTMENT**

#### ESG RISK MANAGEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 9	CORE	OO 17.1 LE, OO 21	N/A	PUBLIC	ESG risk management	1

What compliance processes do you have in place to ensure that your listed equity assets subject to negative exclusionary screens meet the screening criteria?

☑ (A) We have internal compliance procedures that ensure all funds or portfolios that are subject to negative exclusionary screening have pre-trade checks

 $\Box$  (B) We have an external committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening

 $\Box$  (C) We have an independent internal committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening

• (D) We do not have compliance processes in place to ensure that we meet our stated negative exclusionary screens

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 10	CORE	00 21	N/A	PUBLIC	ESG risk management	1

For the majority of your listed equity assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?



(A) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for individual listed equity holdings	
(B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for other listed equity holdings exposed to similar risks and/or incidents	
(C) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for our stewardship activities	
(D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents	
(E) We do not have a formal process to identify and incorporate material ESG risks and ESG incidents into our risk management process; our investment professionals identify and incorporate material ESG risks and ESG incidents at their discretion	0



#### **DISCLOSURE OF ESG SCREENS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 12	CORE	OO 17 LE, OO 21	N/A	PUBLIC	Disclosure of ESG screens	6

0

For all your listed equity assets subject to ESG screens, how do you ensure that clients understand ESG screens and their implications?

☑ (A) We share a list of ESG screens

(B) We share any changes in ESG screens

- □ (C) We explain any implications of ESG screens, such as their deviation from a benchmark or impact on sector weightings
- $\circ$  (D) We do not share the above information for all our listed equity assets subject to ESG screens

# **FIXED INCOME (FI)**

## **OVERALL APPROACH**

#### MATERIALITY ANALYSIS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 1	CORE	00 21	N/A	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your fixed income assets?



	(1) SSA	(2) Corporate
(A) Yes, our investment process incorporates material governance factors	(1) for all of our AUM	(1) for all of our AUM
(B) Yes, our investment process incorporates material environmental and social factors	(1) for all of our AUM	(1) for all of our AUM
(C) Yes, our investment process incorporates material ESG factors depending on different investment time horizons		
(D) No, we do not have a formal process; our investment professionals identify material ESG factors at their discretion	O	ο
(E) No, we do not have a formal or informal process to identify and incorporate material ESG factors	0	ο

#### **MONITORING ESG TRENDS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 2	CORE	00 21	N/A	PUBLIC	Monitoring ESG trends	1

Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your fixed income assets?



(A) Yes, we have a formal process that includes scenario analyses		
(B) Yes, we have a formal process, but does it not include scenario analyses		
(C) We do not have a formal process for our fixed income assets; our investment professionals monitor how ESG trends vary over time at their discretion	۲	۲
(D) We do not monitor and review the implications of changing ESG trends on our fixed income assets	0	0

## **PRE-INVESTMENT**

#### **ESG INCORPORATION IN RESEARCH**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 3	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

For the majority of your fixed income investments, does your organisation incorporate material ESG factors when assessing their credit quality?

	(1) SSA	(2) Corporate
(A) We incorporate material environmental and social factors		
(B) We incorporate material governance-related factors		



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Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 4	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1
Does your orga	Does your organisation have a framework that differentiates ESG risks by issuer country, region and/or sector?					
			(1) SSA		(2) Corporate	
differentiates and/or region	ave a framework that ESG risks by country (e.g. local and labour practices)					
• •	ave a framework that ESG risks by sector					
	at differentiates ESG r country, region		۲		۲	
to differentiate country, regio	cable; we are not able e ESG risks by issuer n and/or sector due universe of our		0		0	

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 6	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1



How do you incorporate significant changes in material ESG factors over time into your fixed income asset valuation process?

	(1) SSA	(2) Corporate
(A) We incorporate it into the forecast of financial metrics or other quantitative assessments		
(B) We make a qualitative assessment of how material ESG factors may evolve		
(C) We do not incorporate significant changes in material ESG factors	۲	۲

#### ESG INCORPORATION IN PORTFOLIO CONSTRUCTION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 8	CORE	00 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1

How do material ESG factors contribute to your security selection, portfolio construction and/or benchmark selection process?

	(1) SSA	(2) Corporate
(A) Material ESG factors contribute to the selection of individual assets and/or sector weightings within our portfolio construction and/or benchmark selection process		
(B) Material ESG factors contribute to determining the holding period of individual assets within our portfolio construction and/or benchmark selection process		



(C) Material ESG factors contribute to the portfolio weighting of individual assets within our portfolio construction and/or benchmark selection process		
(D) Material ESG factors contribute to the country or region weighting of assets within our portfolio construction and/or benchmark selection process		
(E) Material ESG factors contribute to our portfolio construction and/or benchmark selection process in other ways	(1) for all of our AUM	(1) for all of our AUM
(F) Our security selection, portfolio construction or benchmark selection process does not include the incorporation of material ESG factors	0	o

(E) Material ESG factors contribute to our portfolio construction and/or benchmark selection process in other ways - Specify:

Initially the design of the portfolio is developed, after we assess how ESG factors are implemented in the best way possible.

### **POST-INVESTMENT**

#### ESG RISK MANAGEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 11	CORE	00 21	N/A	PUBLIC	ESG risk management	1

How are material ESG factors incorporated into your portfolio risk management process?



(A) Investment committee members, or the equivalent		
function or group, can veto investment decisions based on ESG considerations	(2) for a majority of our AUM	(2) for a majority of our AUM
(B) Companies, sectors, countries and/or currencies are monitored for changes in exposure to		
material ESG factors and any breaches of risk limits		
(C) Overall exposure to specific material ESG factors is measured		
for our portfolio construction, and		
sizing or hedging adjustments are		
made depending on the individual issuer or issue sensitivity to these		
factors		
(D) We use another method of		
incorporating material ESG factors into our portfolio's risk		
management process		
(E) We do not have a process to		
incorporate material ESG factors into our portfolio's risk	0	0

(1) SSA

(2) Corporate

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 12	CORE	00 21	N/A	PUBLIC	ESG risk management	1

For the majority of your fixed income assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?



	(1) SSA	(2) Corporate
(A) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for individual fixed income holdings		
(B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents, and their implications for other fixed income holdings exposed to similar risks and/or incidents		
(C) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents, and their implications for our stewardship activities		
(D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents		
(E) We do not have a formal process to identify and incorporate ESG risks and ESG incidents; our investment professionals identify and incorporate ESG risks and ESG incidents at their discretion	O	Ο
(F) We do not have a formal process to identify and incorporate ESG risks and ESG incidents into our risk management process	0	0



#### **THEMATIC BONDS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 15	PLUS	OO 20, OO 21	N/A	PUBLIC	Thematic bonds	3

What percentage of environmental, social and/or other labelled thematic bonds held by your organisation has been verified?

#### As a percentage of your total labelled bonds:

(A) Third-party assurance

(B) Second-party opinion

(5) >75%

(C) Approved verifiers or external reviewers (e.g. via CBI or ICMA)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 16	CORE	00 17 FI, 00 21	N/A	PUBLIC	Thematic bonds	1

What pre-determined criteria does your organisation use to identify which non-labelled thematic bonds to invest in?

 $\Box$  (A) The bond's use of proceeds

 $\Box$  (B) The issuers' targets

 $\hfill\square$  (C) The issuers' progress towards achieving their targets

 $\Box$  (D) The issuer profile and how it contributes to their targets

• (E) We do not use pre-determined criteria to identify which non-labelled thematic bonds to invest in

(F) Not applicable; we do not invest in non-labelled thematic bonds

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 17	CORE	Multiple, see guidance	N/A	PUBLIC	Thematic bonds	1, 2, 6

During the reporting year, what action did you take in the majority of cases when you felt that the proceeds of a thematic bond were not allocated appropriately or in accordance with the terms of the bond deal or prospectus?

(A) We engaged with the issuer

 $\Box$  (B) We alerted thematic bond certification agencies

☑ (C) We sold the security

 $\Box$  (D) We blacklisted the issuer

□ (E) Other action



• (F) We did not take any specific actions when the proceeds of a thematic bond were not allocated according to the terms of the bond deal during the reporting year

• (G) Not applicable; in the majority of cases, the proceeds of thematic bonds were allocated according to the terms of the bond deal during the reporting year

### DISCLOSURE OF ESG SCREENS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 18	CORE	OO 17 FI, OO 21	N/A	PUBLIC	Disclosure of ESG screens	6

For all your fixed income assets subject to ESG screens, how do you ensure that clients understand ESG screens and their implications?

(A) We share a list of ESG screens

☑ (B) We share any changes in ESG screens

□ (C) We explain any implications of ESG screens, such as any deviation from a benchmark or impact on sector weightings

• (D) We do not share the above information for all our fixed income assets subject to ESG screens

# **CONFIDENCE-BUILDING MEASURES (CBM)**

## **CONFIDENCE-BUILDING MEASURES**

#### APPROACH TO CONFIDENCE-BUILDING MEASURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 1	CORE	N/A	Multiple indicators	PUBLIC	Approach to confidence-building measures	6

#### How did your organisation verify the information submitted in your PRI report this reporting year?

□ (A) We conducted independent third-party assurance of selected processes and/or data related to the responsible investment processes reported in our PRI report, which resulted in a formal assurance conclusion

 $\Box$  (B) We conducted a third-party readiness review and are making changes to our internal controls or governance processes to be able to conduct independent third-party assurance next year

□ (C) We conducted an internal audit of selected processes and/or data related to the responsible investment processes reported in our PRI report

□ (D) Our board, trustees (or equivalent), senior executive-level staff (or equivalent), and/or investment committee (or equivalent) signed off on our PRI report

 $\Box$  (E) We conducted an external ESG audit of our holdings to verify that our funds comply with our responsible investment policy  $\Box$  (F) We conducted an external ESG audit of our holdings as part of risk management, engagement identification or investment decision-making



 $\Box$  (G) Our responses in selected sections and/or the entirety of our PRI report were internally reviewed before submission to the PRI

(H) We did not verify the information submitted in our PRI report this reporting year Explain why:

We do not use any third-party to verify the information submitted in our PRI reporting this year,

